Position Announcement: Junior Research Analyst

The FrameWorks Institute — a nonprofit think tank that designs, conducts, interprets, and shares communications research to advance the resolution of social problems — seeks a Junior Research Analyst to support and participate in its multi-disciplinary research process. The successful candidate will join FrameWorks’ research team in investigating how to effectively reframe a wide range of social and scientific issues. This is an outstanding opportunity for an early-career professional interested in social science research.

Working alongside a team of PhD-level Researchers, the Junior Research Analyst will support FrameWorks’ research by collecting and analyzing multiple streams of data, and assisting with drafts of reports, presentations, or other ways of sharing findings. The position will contribute to research for a broad portfolio of projects on issues ranging from education and health to the environment and the economy.

This is a full-time position based in Washington, D.C. The position requires up to 30% travel.

**KEY RESPONSIBILITIES:**

- Conduct literature reviews and thematic analyses of interview data on a broad portfolio of issues
- Conduct intercept interviews to test communications strategies with members of the public
- Collect and organize data for analyses of media content and advocacy communications; assist with analysis
- Assist with development of survey experiments that test the effects of values, metaphors, and other frames
- Write up research findings in a variety of formats and styles suitable for different audiences

**SKILLS NEEDED:**

- Qualitative and/or quantitative research skills
- Strong writing and analytical skills
- Ability to work effectively in a collaborative, multi-disciplinary, client-oriented setting
- Exceptional organizational and time-management skills; ability to thrive in a fast-paced organization; ability to adapt and problem solve, and a can-do attitude
- Sensitivity to issues of race, equity, and inclusion

**EXPERIENCE AND EDUCATION:**

The ideal candidate will possess:

- Bachelors’ degree in a discipline relevant to Strategic Frame Analysis® (such as anthropology, sociology, linguistics, psychology, political science, communications, or other social science discipline). Applicants with a BA in the humanities (e.g. history, philosophy, English literature) or in economics will also be considered.
- Training and experience in conducting or assisting in research in the social sciences
• 1 to 2 years’ work experience in applied research settings, non-profit organizations, or other related fields (e.g. community organizing, market research, journalism) a strong plus

COMPENSATION AND BENEFITS:
Salary will be commensurate with experience. At every level within the organization’s personnel structure, FrameWorks’ salaries are competitive with similar nonprofits of comparable size. FrameWorks values its staff and offers a comprehensive benefits package including generous medical insurance, vacation, and family leave benefits; retirement and life insurance; optional pre-tax salary deductions for child care, medical, and transportation expenses; options for occasional telework; and more.

TO APPLY:
Review of applications will begin on August 15, 2019 and continue until the search process concludes. So that we can assess what you might contribute to FrameWorks, please submit the following materials to jobs@frameworksinstitute.org, using the subject header line Junior Research Analyst Summer 2019.
• Resume with complete employment history and educational background
• Cover letter explaining your interest and how your experience relates to the position’s key responsibilities
• One writing sample of no more than 10 pages. If the sample is an excerpt, please provide a brief introduction placing the sample in context.

The FrameWorks Institute is committed to diversity and inclusion. Applications from people of color, women, persons with disabilities, and people who identify as LGBTQ are warmly encouraged.

ABOUT FRAMEWORKS:
The FrameWorks Institute conducts, publishes, and shares communications research to prepare nonprofit organizations to expand their constituency base, build public will, and further public understanding of specific social issues. Since 1999, FrameWorks has combined theories and research methods from the cognitive and social sciences to investigate how Americans view a variety of social issues: children’s issues, education, public health and health access, food quality and safety, oceans and climate change, racial disparities, immigration, the role of government, and more. This work has now expanded to influence NGOs working on these issues in Australia, Brazil, Canada, Germany, South Africa, and the U.K. FrameWorks also offers trainings and technical assistance to help policy experts and advocates, scientists and community educators use this research to improve public understanding of complex social issues. Over this period, we have built an institution that is highly regarded in the nonprofit and philanthropic sectors and have contributed to the development of a community of active framers who access and use our research to build public will and redirect public thinking. In 2015, FrameWorks was one of nine nonprofits worldwide to be recognized with the MacArthur Award for Creative and Effective Institutions. For more information, see www.frameworksinstitute.org.